

[Student Centre]

UNIT 2: Functions of a Business

CHAPTER 6: Human Resources

E-ACTIVITY: Employee Rights

Activity: Pamphlet on Employee Rights  
Prepare a pamphlet on employee rights.

As an employee, there are laws that protect your rights. Each province sets minimum employee standards. What is the current provincial minimum wage? What is overtime pay? What are public holidays? What are your rights to a safe work environment? Answer the following questions and prepare a pamphlet on protecting your rights as an employee.

1. Visit the [Ontario Ministry of Labour website](#) and learn more about your rights at work.
  - a) What is the current minimum wage in Ontario for students and adults?
  - b) What is overtime pay?
  - c) What is a standard work week?
  - d) What days are public holidays in Ontario?
  
2. Visit the [Ontario Ministry of Labour website](#) for answers to the following questions:
  - a) What are your basic employee rights?
  - b) What are your employee responsibilities?
  - c) What questions do you need to ask about your working environment?
  - d) What are signs that your workplace may be unsafe?
  - e) How do you protect yourself against injury?
  - f) What are the minimum age requirements for working in Ontario?