

[Student Centre]

UNIT 1: Business Fundamentals

CHAPTER 3: Business Ethics and Social Responsibility

E-ACTIVITY: Laws Governing Ethical Behaviour in Business

Activity: Investigation Charts on Laws Governing Ethics in Business
Research human rights and occupational health and safety laws and complete the investigation charts.

Work can provide a rewarding opportunity for you to grow as an individual. However, sometimes you need the protection of the law in order to keep unethical behaviour out of your workplace. What if a colleague makes racist or sexist comments towards you? What if your employer wants you to work in an unsafe environment? Are you protected by any laws?

Human rights laws protect you from discrimination. There are also workplace laws that provide for a healthy and safe working environment. Complete the investigation charts for both human rights and occupational health and safety laws to see how you are protected against unethical behaviour in the workplace.

1. Using the information on the [Ontario Human Rights Commission](http://www.ontario.ca/human) website, complete the Human Rights Investigation Chart. Use the About Us link to find your information.

Human Rights Investigation Chart

a) What is the name of the human rights law in Ontario?	
b) What are the prohibited grounds of discrimination?	1. E.g., race 2. 3. 4. 5. 6. 7. 8. 9. 10. 11. 12. 13. 14. 15.
c) In addition to employment, what other areas are protected against discrimination?	1. E.g., employment 2.

	3. 4. 5.
d) What is the role or mandate of the Ontario Human Rights Commission?	
e) What can you do if you have a human rights complaint? (See the Complaints Process link.)	

2. The [Workplace Safety and Insurance Board for Ontario](#) website has a number of fact sheets related to occupational health and safety. Read about [Worker Rights and Obligations](#) and complete the Occupational Health and Safety Chart below. You may need Adobe Acrobat to view the fact sheet.

Occupational Health and Safety Chart

a) What is the name of the occupational health and safety law in Ontario?	
b) Name two obligations of workers in the workplace:	
c) Name three rights of workers in the workplace:	
d) What is the purpose of the Workplace Safety and Insurance Board?	